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XIDAS BULLETIN

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Advisor's

- ☞ *Dr. Fr. Dharam Kishore Lakra, SJ*
- ☞ *Fr. Binod Toppo, SJ*
- ☞ *Fr. Jerome Minj, SJ*

Chief Editor

- ☞ *Dr. Fr. Sanjay Kujur, SJ*

Editor

- ☞ *Asst. Prof. Kamna Michael*

Editorial Team

- ☞ *Asst. Prof. Cecil Anthony*
- ☞ *Ms. Elvina Susan Clayburn*
- ☞ *Mr. Stephen Philip*
- ☞ *Mr. Radha Mohan Upadhyay*



Contact: Asst. Prof. Kamna Michael

Head of the Department (HoD)

XID, Publications C/o, XIDAS, Mandla Road,

Tilhari, Jabalpur-482021, (MP) India

Email - kamna.michael@ximj.ac.in

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Xavier Institute in News

Release of XIDAS Bulletin



Human Rights Observance Day

Human Rights Day is observed by the International community every year on 10 December — the day the United Nations General Assembly adopted, in 1948, the

Universal Declaration of Human Rights. ... Education is a fundamental human right of every woman, man and child. XIDAS celebrated the day with all.





Fr. Binod Toppo SJ,
Assistant Director

Appointment of Assistant Director
XIDAS congratulates Fr. Binod Toppo SJ, Assistant Director for taking up the charge. It has been a mark of gratification for XIDAS to get a helping hand for its growth and development.

Vigilance Week Celebration

On October 27, 2021 Union Bank of India organized a Vigilance week with a plantation drive in XIDAS Campus. Mr. Sacchan Kumar, Deputy Regional Manager, Mr. Amita Sinha, Branch Manager, Cantonment, Mr. Azar Pervez, Officer Cantonment Branch, Mr. Rudra, PRO, from Union Bank of India were the delegates present for the Vigilance Week function in Campus. After the plantations a formal function was organized by XIDAS in which the Director welcomed the UBI Delegates, thereafter Mr. Sacchan Kumar, Deputy Regional Manager, addressed the house about

the concept and reason why Vigilance week is being celebrated he also mentioned that one should not be fearful to bring out corruption cases to the notice of the authorities. He also expressed that any complaint against the employees of Central Government against corruption can be done to (Public Interest Disclosure and Protection of Informer) PDIPI. Mr. Amita Sinha, Branch Manager, Cantonment also thanked the XIDAS Management for organising the function. The Vigilance Week Pledge and Oath was taken by all the staff and students. A quiz competition was also organized by the UBI Delegates for XIDAS Staff and students in which the winners were given spot prizes. The function ended with the vote of thanks proposed by Ms. Rosa Kujur, Administrative Officer, XIDAS. The Union Bank of India sponsored the seasonal flower and saplings along with the Hi- Tea for XIDAS staff and students.





Jewels of XIDAS Birthday Blessings

Dr. Fr. Michael V. d Bogaert, SJ

93rd Birthday of our Founder Late Dr. Fr. Michael V. d Bogaert, SJ was celebrated on 16th October 2021 as a mark of homage the staff raised him in prayers in the morning assembly.



Birthday Bash

Dr. Fr. Dharam Kishore Lakra, SJ

HAPPY BIRTHDAY

***Birthday Celebration of
Dr. Fr. Sanjay Kujur, SJ***



Diwali Celebrations

Diwali is an auspicious festival that symbolizes the triumph of good over evil. Spectacular lights, firecrackers, irresistible traditional sweets and exchanging gifts mark the festival. On 1st November 2021 the festive of lights was spread in our campus the staff, students and the extended family celebrated Deepawali. Many competitions were organized like Rangoli making and Diya Decoration. Pentagon was

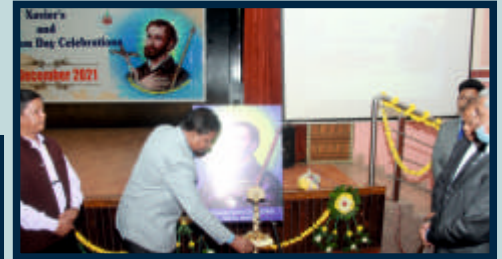
dressed up with different colors of rangoli, which enlightened the act of love, peace, harmony and unity. Dumb Charades game added flavor to the event, and many hidden talents were applauded for their performances. All shared greetings with each other during the festive meal.



26th Foundation Day and Xavier's Day Celebration

XIDAS celebrated its Founder's Day on 3rd December 2021 and also it's Xavier's Day. The celebration began with a prayer service in the Chapel thereafter a small cultural program was put up by the XIDASIANs. The shining stars were lovely to be watched during their

performances and everyone enjoyed the aroma of XAVIER'S Day. The Management blessed all the staff and students. The program ended with a fellowship meal for all.



Christmas Celebrations

Christmas day was celebrated on 23rd December 2021 in XIDAS campus, as a part of the Christmas celebrations, the customary preparations were exchanging of gifts, singing Christmas carols, eating Christmas cake, preparing the crib, which replicates the manger where Jesus was born and setting up of the Christmas tree, In addition to all this, Santa Clause came to XIDAS. Hope

if memories had life, it would have explained how beautifully and wonderfully each and every member of XIDAS celebrated the day. The program had many surprises; by management: all the fathers came together and special performance of melodies hymn were been given by them, the staff members also performed followed by the students, all participated in the event. The program ended by joining hands and feet by all the staff members in the tribal dance and greeted each other with love, harmony and prayers. Thereafter Agape Meal was served to all.



Network and Collaboration

Jesuit Higher Education Association of South Asia (JHEASA) Meeting

Dr. Fr. Dharam Kishore Lakra, SJ Director and Fr. Jerome Minj SJ, Administrator attended the Jesuit Higher Education Association of South Asia (JHEASA) meeting at XIM (Xavier Institute of Management, University) Bhubaneswar on November 26-28, 2021.



International Relations Initiations

Dr. Fr. Dharam kishore Lakra SJ and Dr. Namrata V. Jasrotia has been actively involved in building up International Relations. Letters have been sent to Universities in Spain and U.S.A and initial talks have begun. Mr. Chrislowney from USA vice chair of the board of Common Spirit Health, the nation's largest non-profit healthcare/hospital system was the first resource person from overseas collaboration.

Local Relations

Dr. Jogendra Pathak, Asst. Prof. Cecil Anthony and Asst. Prof. Kamna Michael took an initiative in building relations in the geographic boundaries of Jabalpur namely: Udaipur Beverages Ltd. - Manufacturer of Coca Cola, Sprite & Fanta in Jabalpur, Madhya Pradesh, Narmada Gelatines Limited Village Meerganj, Bheraghat Road Jabalpur. Different colleges were: St Aloysius College Sadar, MataGujri Mahila Maha Vidyalaya Jabalpur, St. Aloysius Information Technology College, Gaur, Leonard Theological College Civil Lines, Agricultural College, G.S. College Civil lines, Hawabagh College Rampur for bridging the gap and sharing greetings with them.

Staff Development Program

XIDASIAN In-House SDP Series 2021-22 Strategic Innovation for Innovative Practices.

Dr. Namrata V. Jasrotia, Dr. Jogendra Pathak, Asst. Prof. Cecil Anthony and Asst. Prof. Kamna Michael has been actively involved in planning and preparing for the in house series of Staff Development Programmes which aims to build the XIDAS Human Capital with an aim to develop XIDAS in a sustainable future.



Staff Experiential Learning

वक्त भी खास है, आप भी खास हैं
मुझको एहसास है, आपको एहसास है
इससे ज्यादा हमें और क्या चाहिए
हम जिडास परिवार में हैं और
संत फान्सिस जेवियर का आर्शीवाद हमारे साथ है।



ज़िद करो कि दुनिया बदल जाये
ज़िद हो ऐसी जो गलत को सही कर जाये
सेहरा में नदिया बहने लगे,
बंजर धारा भी हरी हो जाये।

ज़िद हो हर भुखे को रोटी मिले
ज़िद हो ऐसी जो रोते को हंसा जाये

हौसला दो किसी की टुटती उम्मीदों को
हाथ दो किसी के थकते कदमों को

ज़िद हो जो आंधी में दिया जला दें
ज़िद हो ऐसी जो रास्तों के चट्टान हिला दें।

हर बात सिर झुका कर मान लेना बुजदिली है
कई बार ज़िद करना भी जरूरी है

ज़िद हो कि सत्य न झुके कभी,
ज़िद हो कि सत्याग्रह न रुके कभी,
ज़िद हो हर हार जीत में बदल जाये
ज़िद करो कठिन सरल हो जाये
ज़िद करो कि अनेक एक हो जाए,
ज़िद करो बदी नेक हो जाये
ज़िद हो जो वालि को बाल्मिकी कर दें
ज़िद हो जो अंधेरो में रोशनी भर दे
ज़िद करो कि तारे धरती पर उतरने लगे
ख्वाब किसी और के पूरे करो
कि कोई तुमसे भी प्यार करने लगे।

Ms. Jyoti Ali
Asst. Librarian

Development & Action Activities

Memorandum of Understanding with Academic Institutes and Industries

XIDAS has signed and renewed MoUs with different industries, Social Organization and Educational Institute namely TATA Trust (TRI); IGSSS, New Delhi; Haylide Chemicals Pvt. Ltd, Jabalpur; Madhya Pradesh Association of Women Entrepreneurs (MAWE), Jabalpur; Atal Bihari Institute of Good Governance & Policy Analysis (AIGGPA), Bhopal and Udaipur Beverages, Ricchai Industrial Area, JBP. Jabalpur Incubation Center, a unit of Jabalpur Smart City Limited, Jabalpur, Madhya Pradesh, St. Aloysius College, Sadar, Jabalpur

AIGGPA

The Institute agreed to offer to send our students for Summer Internship Programme for 6 to 8 weeks on mutually agreeable dates and also agreed to offer their services to collaborate on New Joint Researches, Evaluation and Monitoring, Field Work, Data Collection, Entry and Analysis. Draft Report Writing, Documentation, Dr. Sanjay Kujur was nominated as the Nodal Officer for all the initiations with AIGGPA.



Industries

Dr. Namrata was actively involved in contacting the industries for signing an MOU with XIDAS as a part of the AICTE requirement. Mahakaushal Association of Women Entrepreneurs, Jabalpur, Udaipur Beverages Limited, Jabalpur, and Haylide Chemicals Private Limited, Jabalpur happily signed an MOU with XIDAS in the month of October 2021 for a period of two years to collaborate on research, exposure visits, special input sessions etc.

Training Programmes Organized

The training programme was organising for WOTR from September 21 - 23, 2021, a total of 45 participants participated. Sustainable Development Initiative Association (SDIA) Network of which XIDAS is also a member organized a two days training programme from Nov 30 to Dec 1, 2021 on “Restoration Opportunity Assessment Methodology”. Around 45 participants from different NGOs participated in the same. The resource persons came from Indian Resources Trust, New Delhi to deliver the lecture at XIDAS Campus.



Centre for Entrepreneurship Development Madhya Pradesh (CEDMAP)

Dr. Jogendra Pathak, HoD, Rural Management, prepared and submitted, a project proposal on December 2, 2021 to the CEDMAP officials for which Dr. Namrata Vasudeo Jasrotia gave the online presentation. Mr. Rajiv Singhai Head, CEPMAP and one more high level official were present for the presentation. The Institute's proposal and its presentation were well accepted by the officials for the CEDMAP Consultancy.

Studies

Teacher's Day Celebration

'If there is a will there is a way'; Teachers Day was very well planned and executed by the Dean's Office and

Admin Department for the teaching fraternity of XIDAS. A short program was set up to pay tribute to Dr. Radhakrishna and all the teachers.



Academic Inaugurations

XIDAS welcomes the students for the Academic Inauguration of the batch 2021-2023. The Chief Guest for the day was, Dr. Sebasti L. Raj, Pro-Vice-Chancellor, St. Xavier's University, Kolkata; 'A Leader who knows

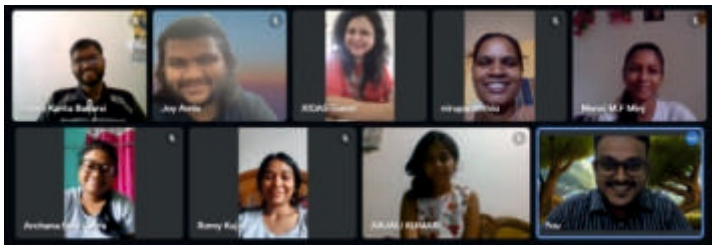
the way, shows the way and goes the way'. The staff and students were motivated by the message being delivered. Dr. Fr. Ranjit Tigga SJ, Provincial MP was not present in our midst but his message touched the heart of all.



Orientation Program

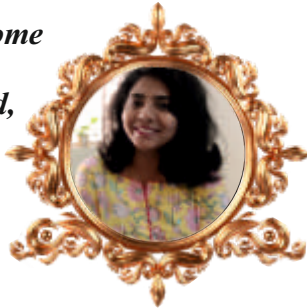


XIDAS offered 10 days online Orientation Programmes that served as a foundation for college success. It laid a lasting impression for new students. These sessions helped the students to understand the culture of the institution bridged the gap between the professors and the students, ensuring a smooth communication between the two. It created a framework in which students will know where to go, where is the Academic block, Girls Hostel, Boys Hostel, Canteen and Mess etc. and if they have additional questions. The main aim for the programme is to say ;"We welcome you, and we are glad that you are here!". It is a time to show the new students why they made a good decision for their college choice.



Alumni visit to their second home

Ms. Anushree Khandatod,
Project Support at IQUIA
2016-2018 Batch



Mr. Bhupendra Vora,
Manager Team leader at
Vestige Group,
2004-2006 Batch



Ms. Kritika Shukla,
Senior Consultant, Micro
Save Lucknow. Batch 2013-
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XIDAS Residence Manual Orientation

Fr. Binod Toppo SJ, Assistant Director and Hostel Warden oriented the students about the Residence Manual to adapt the new normal in the Hostel and be familiar with the rules and guidelines of the Hostel.

Children Outreach Programme

“Children carry the hopes for our brighter tomorrow and the dreams of our happy future”

With an aim to make the Children's Day special for the underprivileged children, XIDAS took a charitable initiative to organize a Children's day celebrations at Govt. School Tilhari on the 13th of November. A series of cultural activities like painting competition, speech, dance competition etc was organized for the school children, also gifts were distributed to all the children and teachers. Fr. Binod Toppo SJ, Asst. Director and Fr. Jerome Minj, SJ Administrator along with Students Activity Committee and students from XIDAS were present for the event. It was a good learning experience for all.



Webinars'

Dr. Namrata registered for a 5 days Online Faculty Development Programme on Universal Human Values. The course was organized by AICTE to be conducted from October 18 - 22, 2021. Dr. Jasrotia attended the entire online course for five days and appeared for all the online Quizzes, Exams and Assignments and received the Certificate for the same from AICTE. This certificate of the course makes her eligible and qualified to teach the UHV subject to the PGDM students at Xavier's.

Ministry of Education (MoE) and AICTE organized a National Webinar on 1st Oct 2021 during 11:00 am to 1:00 pm on the topic "Improving Ease of Doing Business, Reducing Compliance Burden". Through YouTube Online Stream, Asst. Prof. Cecil Anthony participated for the same.

Guest Speaker

Dr. Namrata Vasudeo Jasrotia from XIDAS was invited to deliver a lecture on Employment, Skill and Labour for the students under the event "Confluence 2.0v: International Student Faculty Exchange Programme commencing from 18th September till 1st October 2021." She also attended the lecture on "Educational Leadership and Teacher's Wellness Programme"

Asst. Prof. Cecil Anthony took an Input Session for Placement and Skill Development for PGDM Sr. (HR & FM) students of XIDAS dated on December 13, 2021 and December 20, 2021.

The topics were as follows:

- "Emotional Intelligence and Interpersonal Skill at Workplace: What, Why and How Framework Model".
- "Analytical Skills and Leadership Excellence at Workplace: Analysis to Excellence Perspectives"

Student's In-House HR Workshop

The HR Department of XIDAS organized an In- House workshop on the theme "Train, Transform Managerial Learning Together on Training Need Analysis" The Chief Guest for the day was Dr. Sunil Kumar Pahwa, Principal, G. S College, Jabalpur. He is also a Board Member of XIDAS. The welcome address was given by Director Dr. Fr. Dharam Kishore Lakra, SJ and speakers of the intellectual sessions were the Senior Students of H.R along with faculty members as Chairperson's. It was an enriched learning for all the Staff and Students.





Mr. Lawrence Sequeira
Registrar



Dr. Uma C. Saha
Dean



Ms. Mitchel Dais
Secretary



Academic Activities

The Department of Dean give concrete direction to the faculty, staff and students in the academic affairs of the Institute especially due to the adverse impact of Covid-19 and the curriculum along with the Academic Council of XIDAS. Once the students are enrolled to the Institute the Dean’s Office takes the lead for all their Academic support and guidance for them.

XIDAS Family



**Post Graduate Diploma in Management
PGDM**

(Specialisation HR, Marketing, Finance Management)

**Post Graduate Diploma in Rural Management
PGDM-RM**

Proposed Course

**Master of Business Administration
(MBA)**

(Specialisation HR, Marketing, Finance & Rural Management)



**Management Development Programme
(MDP)**

on

Strategic Reflection for Innovative Practices

Themes:

- **Network & Collaboration**
- **Financial & Project Inclusion**
- **Team Development & Team Building**

Xavier Institute of Development Action and Studies (XIDAS)

XIDAS, 4th Mile, Mandla Road, Tilhari, Jabalpur 482 021 (MP), India,
Website: www.xidas.in

Tel.: +91-761-2601091; Fax: +91-761-2606341

